



Foreign Communities of Alba
ASSOCIATION

Organization

Our history

And who are we today

Foreign Communities of Alba Association (known under trading name 'FCA Association') is registered under [SC052771 with the OSCR \(Scottish Charity Regulator\)](#). We are a charity focused on Sports, Recreation, Integration and Removing Social Isolation. We are operating in West Lothian, Falkirk and North Lanarkshire councils in Scotland.

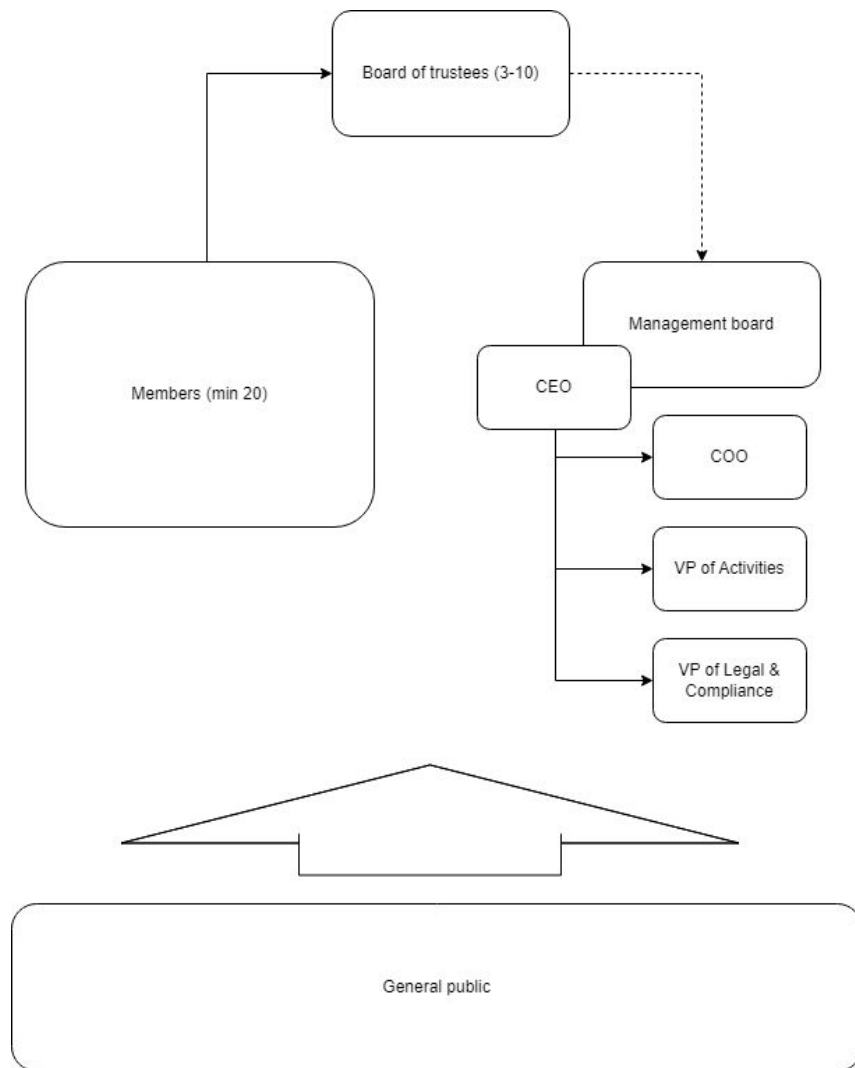
Back in late 2021 five of our founders couldn't find many sports activities for Poles in Falkirk, Bathgate and Whitburn area. They felt a bit depressed, some had addiction history. To not fall into bad habits, they decided to start a football group. It was a stunning success, given that it offered not only sports, but also socialising. People made friends, families met.

Today we are an active group, which has about 300 members. We have three football trainings a week. On top of that a very big hiking group and a lot of volunteering opportunities. We've done loads of socializing and charitable events. Many of us found new friends. We are planning for a bicycling group, DIY group, chess group, a community house and a women football section ... and more. Through our group we have also integrated with locals and this tremendously helped removing the feeling of loneliness and removed the cultural barriers. In some cases helped in finding better jobs.

We are open for anyone to join.



Organizational chart



Board of trustees rights and responsibilities

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- All of the rights and responsibilities are outlined in
 - [FCA Association constitution](#) (always it's latest version)
 - [FCA Association Trustee Code of Conduct](#) (always it's latest version)
 - [FCA Association Data Protection and Security Policy](#) (always it's latest version)
 - [FCA Association Member benefits](#) (always it's latest version)

Management board rights and responsibilities

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Management board is a body to which the board of trustees delegates day-to-day running of the organization. Depending on scope and scale of the social enterprise the organization might be willing to offer a fair compensation for their efforts (as well as opening a stationery office). This is however, currently a voluntary function.

- The scope of responsibilities is outlined in Section 5 (Powers) of the [FCA Association constitution](#)
- The scope of responsibilities of specific roles is as follows:
 - Chief Executive Officer (CEO) - final decisions on any day-to-day activities of the organization and responsibility for it's good name. Also oversight over the management board and responsibility in front of trustees (the stakeholders)
 - Chief Operating Officer (COO) - marketing, website, social media, financials, office lets (any other operational activities)
 - VP of Activities - responsibility of coordinating all of the organization activities as outlined in: <https://fcaassociation.org/regular-activities/>
 - VP of Legal and Compliance - responsibility for making sure the organization follows all applicable laws and regulations (including Data Protection Officer role)

Members rights and responsibilities

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- All of the rights and responsibilities are outlined in
 - [FCA Association constitution](#) (always it's latest version)
 - [FCA Association Member benefits](#) (always it's latest version)
- Special note:
 - Some of the active members might become project/activity leads. Depending on scope and scale of the social enterprise the organization might be willing to offer a fair compensation for their efforts. This is however, currently a voluntary function.

General public rights and responsibilities

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- All of the rights and responsibilities are outlined in
 - [FCA Association Member and general public benefits](#) (always it's latest version)

Thank you very much!